

# City Council Regular Meeting - 6:00 p.m.

Welcome and Roll Call

Pledge of Allegiance

**Approval of Agenda:** (Approved by Motion)

#### **Presentations:**

- 1. 2021 Outstanding Wastewater Treatment Plant Award Presentation
  - Pete Rogalsky, Public Works Director
  - Coleman Miller, PE, Department of Ecology
- 2. New Hires & Retirements
  - Lacey Paulsen, Human Resources Director

**Public Hearing:** Please limit public hearing comments to 3 minutes. Comments must speak only to the item for which the hearing is convened. Records intended for Council consideration must be given to the City Clerk for distribution.

- 3. Public Hearing on Rules Related to City Employment: Amendment to Exhibit A of the Compensation Plan for Unaffiliated Employees 2015 and Continuing, (Resolution No. 2022-138) and Amendment to Appendix A of the 2021-2023 IBEW Collective Bargaining Agreement (Resolution No. 2022-148)
  - Lacey Paulsen, Human Resources Director

**Public Comments:** Please limit public comments to 2 minutes. The public comment period is not an opportunity for dialogue with councilmembers, or for posing questions with the expectation of an immediate answer. Many questions require an opportunity for information-gathering and deliberation. For this reason, Council will accept comments, but will not directly respond to comments, questions or concerns during public comment. Records intended for Council consideration must be given to the City Clerk for distribution.

**Consent Calendar:** Items on the Consent Calendar have been distributed to the City Council in advance for reading and study, are considered to be routine, and will be enacted by one motion of the Council with no discussion. Councilmembers may transfer individual items to Items of Business for deliberation before voting.

### Minutes:

- 4. Approval of the November 15, 2022 City Council Regular Meeting Minutes
  - Jennifer Rogers, City Clerk

Ordinances - First Reading:

Ordinances - Second Reading & Passage:

- 5. Ordinance No. 2022-40, Approving Amendments to the 2022 Budget
  - Brandon Allen, Finance Director

## Resolutions - Adoption:

- 6. Resolution No. 2022-144, Authorizing a Consultant Agreement with Hyas Group, LLC for Investment Consulting Services for 401(a) Plan No. 107162, 457 Plan No. 300042 and Retirement Health Savings Plan No. 800205
  - Lacey Paulsen, Human Resources Director
- 7. Resolution No. 2022-145, Approving 2023 Hotel/Motel Lodging Tax Funding Awards
  - Hollie Alexander, Communications & Marketing Manager
- 8. Resolution No. 2022-146, Awarding 2023 Business License Reserve Fund Grants
  - Kerwin Jensen, Development Services Director
- 9. Resolution No. 2022-147, Authorizing Additional Project-Specific Scope for the Consultant Agreement with Commonstreet Consulting, LLC
  - Pete Rogalsky, Public Works Director

# Items - Approval:

# Expenditures - Approval:

### **Items of Business:**

- 10. 2023 Richland Police Department Recruitment and Retention Program
  - Brigit Clary, Chief of Police
- 11. Resolution No. 2022-148, Amending Appendix A of the 2021-2023 Collective Bargaining Agreement with the International Brotherhood of Electrical Workers Local Union No. 77
  - Lacey Paulsen, Human Resources Director
- 12. Resolution No. 2022-138, Amending Exhibit A of the Compensation Plan for Unaffiliated Employees 2015 and Continuing
  - Lacey Paulsen, Human Resources Director

#### **Reports and Comments:**

- I. City Manager
- 2. City Council
- 3. Mayor

#### **Executive Session:**

- 13. Executive Session Per RCW 42.30.110(1)(g): Review Performance of a Public Employee (30 minutes)
  - City Council

## **Adjournment**

This meeting will be broadcast live on CityView Channel 192 on the City's website and on the City's YouTube Channel.

Richland City Hall is ADA accessible. Any individual who has difficulty attending the meeting in-person may request to provide comments remotely. (Ch. 42.30 RCW) Requests for sign interpreters, audio equipment, and/or other special services must be received 48 hours prior to the meeting by calling the City Clerk's Office at 509-942-7389.